

2-11-1983

Board of Trustees Meeting Minutes 1983-02-11

Bowling Green State University

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Proceedings, Trustees Bowling Green State University

January 14,
February 11,

1983
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Faculty Representative - Ronald E. Stoner (Continued):

The financial exigency document you will be considering fully recognizes the legal authority and the responsibility of you, the members of the Board of Trustees of this University. At the same time, in drafting this document, the Faculty Senate has tried very hard to create an exigency plan that will preserve as much of an atmosphere of academic freedom as possible should, Heaven forbid, financial exigency ever happen here.

Please keep that in mind as you consider the document in future meetings.

Undergraduate Student Representative - Everett E. Gallagher

Mr. Gallagher announced "no report at this time."

Graduate Student Representative - Karen E. Aldred

Ms. Aldred reported as follows:

As the Spring Semester begins, I want to update you on the progress the Graduate Student Senate has made on their goals for the 1982-83 academic year.

Nontraditional Students

I have done some background research into the resources and support services for nontraditional students at BGSU. I discovered that there are several offices that offer services to nontraditional students, yet students, advisors and administrators often do not know about them. More communication between these support services is needed. A committee has been formed by Dr. Karl Vogt to identify the resources that are needed by our nontraditional student population.

Housing

The Housing Task Force is presently conducting a survey of graduate students to assess the current housing situation. From the survey, we hope to develop a list of landlords that we could recommend to new graduate students.

Hearing Board

The Hearing Board has been working on the problem of how to define a graduate student when he/she has been involved in disciplinary action. When are graduate students considered students and when are they considered employees? What are the limitations of the sanctions that can be given in each category? The Task Force is developing a flow chart that hopefully will better define these categories and standardize the sanctions.

Programming

Programming has been the one area that needs to be more productive. We are planning a Blue Grass Concert in March and a Wine Tasting Program in January. We also plan to co-sponsor the Graduate Student Art Show again this year.

Library

Our library survey returns have been poor, but we hope to do an effective follow-up. There have already been several positive changes in the library to meet the needs of graduate students and we hope that once the survey results are tabulated we can work with the library staff to continue to improve these services.

Improving Liaison Relationships Between GSS and Other University Organizations

This has been a personal goal for me. I am very pleased with the working relationship that has been formed between the GSS, USG, Faculty Senate and the Administration. This team effort approach has been much more effective and has improved the understanding of each other's needs and concerns. I no longer feel that GSS is an isolated section of campus but a vital part of the university community.

As the Spring Semester begins, impending budget cuts and their impact on graduate students is a concern, particularly with regards to the Thesis/Dissertation Fund and the Professional Development Fund. Maintaining continued support of these programs will be a priority.

Firelands College Board Representative - George R. Mayer

Mr. Mayer thanked the Board for the opportunity to report concerning the actions taken by the Firelands College Board at its annual meeting in December and noted the following:

- 1) Firelands College and the Board are exploring ways to improve the academic programs and to enhance the physical facilities on the campus;
- 2) the opera production, Merry Wives of Windsor, will be presented in Huron on March 12; and
- 3) the fund-raising campaign for the television service to the Firelands Campus is under way and progressing favorably.

ANNOUNCEMENTS

Chairman Reams announced the date of the next regular meeting: Friday, February 11, 1983.

ADJOURNMENT

The Chairman adjourned the meeting at 11:12 a.m.

President

Secretary

Bowling Green, Ohio
February 11, 1983

In keeping with the official notice, the Board of Trustees met in the McFall Center Assembly Room with the following members present: Frazier Reams, Jr., Chairman; Robert C. Ludwig, Vice Chairman; Albert E. Dyckes; J. Warren Hall; Melvin L. Murray; Ann L. Russell; and Charles E. Shanklin. William F. Spengler, Jr. could not attend due to a schedule conflict.

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Also present were President Paul J. Olscamp; Philip R. Mason, Assistant to the President and Secretary to the Board; Ronald E. Stoner, Faculty Representative to the Board; Everett E. Gallagher, Undergraduate Student Representative to the Board; Karen E. Aldred, Graduate Student Representative to the Board; Richard R. Eakin, Executive Vice Provost for Planning and Budgeting; Richard A. Edwards, Vice President for University Relations; Paul R. Nusser, Assistant Vice President for Business Operations and Treasurer; George Postich, Vice President for Business Operations; Donald M. Ragusa, Dean of Students; Karl E. Vogt, Interim Vice President for Academic Affairs and Provost; Ron Lange, representing the Office of the Resident State Examiner of Ohio; media representatives; and a number of observers.

Chairman Reams called the meeting to order at 10:03 a.m.; the Secretary called the roll and announced a quorum present.

MINUTES

No. 50-83 Mr. Hall moved and Mr. Ludwig seconded that the minutes of the meeting of January 14, 1983, be approved as written. The motion was approved.

PRESIDENT'S REPORT

President Olscamp reported as follows:

Freshman Admissions

The admissions outlook for the Fall, 1983, freshman class continues to improve. I reported on December 10 that applications for admission from prospective freshmen were running 24% behind last year. As of Monday of this week, freshman applications totaled 6,713, which is only 7.4% less than the number received at the same time last year.

Budget Update

Governor Celeste, in his state of the state message, outlined a variety of measures to balance Ohio's budget by June 30. Included in those measures is a budget cut approximating \$40 million for higher education. While we still await information from the Office of Budget and Management on the exact amount of the cut for Bowling Green, we believe that our state appropriations may be reduced from \$1.8 to \$2.2 million as a result of the Governor's plan to balance the state budget. Currently we can manage approximately \$1.3 million of this amount. Cuts beyond the \$1.3 million level will require that we leave vacant positions unfilled, draw upon reserves in auxiliary accounts, and curb other expenses in nonacademic areas in order to achieve a balanced budget by year-end. While these steps are not desirable or possible as a long-term policy, I realize the need to do our part this year in helping to achieve a stable budget base from which we hope future improvements for higher education funding can develop.

General Fee Update

The General Fee Budget was projected at the December Board meeting to have a \$110,000 deficit at the end of the current fiscal year. I am pleased to report that General Fee income for the Spring Semester has exceeded our expectations and with the increased income for the Spring Semester we now project that the deficit may be as low as \$41,000. We hope to cover this by a reallocation of funds currently assigned to a General Fee depreciation reserve account.

Fall Semester, 1982, Special Loan Fund

As of Tuesday, February 8, 1983, a total of \$9,730.97 remained to be collected from an initial outlay of \$321,929 of special loan funds made available to students for the Fall Semester, 1982. The aforementioned outstanding amount represents a delinquency rate of 4.2 percent.

The Loan Collection Office will continue its efforts to clear these overdue accounts.

Gifts

I am especially pleased to report that a preliminary review of private gifts to the University in 1982 shows a 16% increase in total cash contributions over the previous year. The actual dollar amount is \$1.98 million.

The Annual Alumni Fund, a crucial source of unrestricted funds for scholarships, posted a 15% increase for a total of \$120,000 as compared with \$103,000 in 1981.

With gifts-in-kind, i.e., donations of goods and equipment, private giving at BGSU in 1982 exceeded \$2.5 million, a new record.

Operating Budget Planning System

As you know, we have been working to develop a set of simple procedures to involve faculty more deeply in planning and budgeting for the University's future. I shall meet with Deans and Chairs next week to discuss this, and I would like to show you an outline of the systems I shall be proposing.

(SLIDES AND COMMENTS)

I shall urge voting student participation at both departmental and collegiate levels in these processes.

Grants and Contracts Awarded

The comparative numbers for grants and contracts for the January 31, 1983, month ending in 1983 as opposed to 1981-82 are as follows:

1981-82 - Total Special Projects Grants and Contracts - \$2,828,810.83

1982-83 - Total Special Projects Grants and Contracts - \$2,555,535.92

When total student aid contracts are added to these numbers, the 1981-82 total of all grants and contracts is \$6,717,094.83; 1982-83 it is \$6,641,265.92.

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PRESIDENT'S REPORT (Continued)

Installment Payment Plan

We have completed preparation for an Installment Payment Plan whereby undergraduate students would not have to pay more in any 10-week period than they did under the quarter system. Here is the plan - (SLIDE) and here is a comparison of the required cash flow under the quarter system and the new plan. (SLIDE) We believe this will really help large numbers of students and parents. It will go into effect for fall semester, 1983.

STRS/PERS Pickup

We are asking your authorization to "pickup" the employee retirement contribution for STRS employees and contract staff PERS employees, and at the same time reduce employee pre-tax salaries by the same amount. As you know, this will increase "take-home pay" and defer taxes for almost everyone while hurting no one. The "pickup" would be retroactive to January 1, 1983.

Vice President for Student Affairs

A search committee for a Vice President for Student Affairs has been established. It is chaired by Professor Gerald Saddlemire, and we hope to have a nominee for the May meeting of the Board. There are three students on the committee.

National Merit Scholars Program

The February 2, 1983, edition of The Chronicle of Higher Education lists 95 institutions of higher learning in the U. S. ranked by the number of National Merit Scholars in the entering freshman classes. The institution ranked number one was Harvard with 295 National Merit Scholars; there were 10 schools ranked 95th which had 11 National Merit Scholars; and Bowling Green State University was not on the list with any ranking.

I am pleased to report that steps have been taken which we hope will increase the number of National Merit Scholars at BGSU. Beginning with the 1983-84 academic year, 16 awards of \$750 will be given to National Merit Scholars. Currently six awards of \$750 are offered to attract National Merit Scholars. In addition, BGSU will offer supplemental awards for room charges and the balance of instructional fees not covered by the \$750 awards.

Governor Celeste's First Executive Order - "BUY OHIO"

We were recently advised by Chancellor Moulton that Governor Celeste's first executive order was issued directing state agencies to purchase goods and services from Ohio vendors and contractors.

Specifically, this order states that:

- 1) All executive departments, agencies and commissions of the State shall immediately take the necessary steps to "give preference," wherever possible, in the purchase of both goods and services to Ohio vendors and contractors.
- 2) The Department of Administrative Services shall be responsible for full implementation of the "Buy Ohio" program in all state agencies. The Department shall commence immediately to develop guidelines to be used in identifying those companies and businesses which qualify for inclusion in this program.

A Zip Code analysis of our 1981-82 fiscal year payments indicates 75% of the University's payments for goods and services were made to Ohio firms. Many of the non-Ohio vendors that we have been dealing with are sole sources for such items as text books, library books and periodicals, scientific and computer manufacturers.

Although there remains some question whether this order pertains to universities, we will be proceeding as if it does and comply with its intent. It certainly makes eminent sense.

Once the State's Department of Administrative Services develops the required guidelines, they will be incorporated into the University's purchasing procedures.

Canadian Studies

On January 26 I met with interested faculty from the University on the matter of Canadian Studies. It was agreed that I would appoint a committee of five from those present (this I have done) representing disciplines to study the courses we have at Bowling Green and make recommendations concerning what additions would be necessary to start a Canadian Studies Program.

The responsibilities of the committee will be to analyze the current curriculum, and list all presently offered courses which are relevant to Canadian Studies, to contact other interested faculty and deans on this campus with the intention of listing additional courses which would be required to create a minor for an undergraduate degree within the next two years, and a major within the next three to four years. At the same time the committee will ascertain what additional library resources would be needed to support a Canadian Studies Program, and would suggest budgetary and structural needs, if any.

On April 15 this year a meeting of interested faculty throughout Ohio will be held here (pending favorable responses) to create an Ohio Association for Canadian Studies. Canadian officials will be in attendance at this meeting, and the Canadian government has offered financial support to defray costs.

BGSU Sports Update

The Bowling Green winter sports teams are following the success of the MAC Champion Falcon football team. At this time, all six of the Falcon winter sports teams have winning records. The basketball and hockey teams are in first place; the women's basketball team is battling for a playoff berth in the top four of the MAC; the defending MAC Champion gymnastics team is preparing to defend its title; and both the men's and women's swimming teams are among the best in the MAC. The six Falcon teams have a combined win-loss record of 66-29-3.

The Falcon basketball team ends the sixth week of the Mid-American Conference season with a 9-2 MAC record. Now 14-6 overall, the Falcons are assured of their fifth consecutive winning season and are pursuing their first outright Mid-American Conference Championship in 15 years. This is just the third time in Falcon basketball history that Bowling Green has won nine of its first 11 league games.

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PRESIDENT'S REPORT (Continued)

The Falcon hockey team has been ranked among the top 10 in the nation all season, and was number one in the nation at one point. Entering the final three weeks of regular season play, Bowling Green is 22-5-3 overall and 21-3-2 in the CCHA. The Falcons have a four-point lead in the CCHA race as they strive for their fifth CCHA title in the last eight years. Bowling Green is hoping for its fifth NCAA bid in seven years. The only other team in the nation to appear in the NCAA tournament four times in the last six years is the University of Wisconsin.

The women's basketball team has won three of its last four games to raise its overall record to 10-6. After routing previously undefeated Central Michigan and edging Eastern Michigan last week, the Falcons are in fourth place in the MAC with a 6-4 league record.

The women's gymnastics team has a 7-5 record that includes a dual meet victory over Kent State. Kent State won the MAC Championship two years ago, and figures to be the Falcons' chief threat this year.

The women's swimming team, which won the MAC Championship in 1981 and finished second last year, completed dual meet competition with an 8-4 record and is preparing for the MAC Championship on February 24-26.

The men's swimming team raised its overall record to 5-4 last week by defeating Miami for the first time in 18 years. The Falcons are now 3-0 against MAC opponents heading into meets with Eastern Michigan and Toledo this weekend.

Additionally, the President reported that the Board would hold future meetings at a college or department location and at the same time hear reports from the academic dean and/or designated staff members. This would give the Board members an opportunity to participate more directly in those matters and issues directly affecting a specific department or college.

FACILITIES COMMITTEE

Mr. Dyckes stated that the Committee met on Thursday evening and 1) reviewed Proposed Improvement Projects to be Funded; 2) reviewed Auxiliary Improvement Projects Funded during the period December 11, 1982, to February 11, 1983; 3) heard a report on the airport operations; 4) received a report of the status of capital improvements on the campus; and 5) held a lengthy discussion about the WBGU-TV program. He said the members took action to approve funding of the Improvement Projects and to recommend the following proposal to the full Board concerning the capabilities of WBGU-TV.

WBGU-TV Proposal

No. 51-83 Mr. Murray moved and Mr. Dyckes seconded that approval be given to the following Resolution:

WHEREAS, it is the intent of the Bowling Green State University Board of Trustees to improve the transmission capabilities of WBGU-TV through the replacement of obsolete equipment, higher transmitting power, and the use of Channel 27, which has greater transmission efficiency than Channel 57;

NOW, THEREFORE, BE IT RESOLVED, That the management of WBGU-TV be authorized to prepare and file an application to the Federal Communications Commission, Washington, D. C., for authority to make changes in noncommercial, educational television station WBGU-TV, for which the Bowling Green State University Board of Trustees is the licensee; and

BE IT FURTHER RESOLVED, That major changes for which the construction permit will be applied for be 1) a new 60-kw transmitter; 2) a new transmitting antenna and transmission line; and 3) a change from Channel 57 to Channel 27.

The motion was approved by eight affirmative votes: Voting "yes" -- Messrs. Dyckes, Hall, Hanna, Ludwig, Murray, Reams, Shanklin; Mrs. Russell.

FINANCE COMMITTEE

Mr. Shanklin reported that members met on Thursday evening, reviewed the following action items and recommended approval by the full Board.

Proposed Improvement Projects to be Funded

No. 52-83 Mr. Shanklin moved and Mr. Hall seconded that approval be given to the allocation of funds for Improvement Projects totaling \$207,900, as listed.

BOWLING GREEN STATE UNIVERSITY IMPROVEMENT PROJECTS

<u>Accounting Unit/Project Description</u>	<u>Type of Project</u>			<u>Source of Funding</u>
	<u>Replacement</u>	<u>Improvements</u>	<u>Maintenance</u>	
--Residence Halls--				
<u>Conklin</u>				
1) Replace Fire Alarm System		\$135,000(C)		1959 Dorm Surplus
--Dining Halls--				
<u>Harshman</u>				
2) Renovation of Bromfield Cafeteria		\$ 72,900		Pledged Dining Hall Surplus
TOTAL	-	\$207,900	-	
(C) - Outside Contract				

IMPROVEMENT PROJECTS FUNDED

Resolution No. 38-77, approved February 10, 1977, gave authorization to the President or his designee to proceed with various projects without prior approval of the Board as long as the stated guidelines in the Resolution were followed. The attached list shows the projects funded in accordance with this Resolution during the period December 11, 1982, to February 11, 1983.

No. 52-83 (Continued): BOWLING GREEN STATE UNIVERSITY IMPROVEMENT PROJECTS

<u>Accounting Unit/Project Description</u>	<u>Type of Projects</u>			<u>Source of Funding</u>
	<u>Replacement</u>	<u>Improvements</u>	<u>Maintenance</u>	
--Residence Halls--				
<u>Harshman</u>				
1) Renovations to Landscape				
Courtyard (A) Total project				
Cost \$2,437		\$ 72.00		Pledged Dorm Surplus
TOTAL	-	\$ 72.00	-	

(A)-Additional Amount Needed

The Secretary conducted a roll call vote with the following results: Voting "yes"--Messrs. Dyckes, Hall, Hanna, Ludwig, Murray, Reams, Shanklin; Mrs. Russell. The motion was approved by eight affirmative votes.

STRS/PERS Plan

No. 53-83 Mr. Shanklin moved and Mr. Dyckes seconded that

- I. Pursuant to Section 414(h)(2) of the Internal Revenue Code and in conformance with Revenue Rulings 77-462, 81-35, and 81-36 of the Internal Revenue Service and Opinions 82-071 and 82-097 of the Attorney General of the State of Ohio, the 8.5% employee contributions to the State Teachers Retirement System (STRS) and the Public Employees Retirement System (PERS) shall be paid effective with the January, 1983, retirement contributions by Bowling Green State University for all STRS members and all unclassified (i.e., contract) staff PERS members in lieu of contributions by the employee.
- II. This employer "pickup" of the employee retirement contribution is mandatory for all STRS members and all unclassified staff PERS members. Consistent with Section 414(h)(2) of the Internal Revenue Code, no STRS member or unclassified PERS member may have the option of choosing to receive the contributed amounts directly instead of having them paid by the University to STRS or PERS, respectively.
- III. Salaries of all affected employees are hereby reduced by the amount of the employer "pick up" of the employee retirement contribution.
- IV. The University president is hereby authorized and requested to implement the provisions of this motion.

The motion was approved by eight affirmative votes: Voting "yes" -- Messrs. Dyckes, Hall, Hanna, Ludwig, Murray, Reams, Shanklin; Mrs. Russell.

Financial Exigency Plan

No. 54-83 Mr. Shanklin moved and Mr. Ludwig seconded that approval be given to the Financial Exigency Plan as submitted (Revised October 18, 1982) and approved by the Faculty Senate at its December 7, 1982, meeting.

BOWLING GREEN STATE UNIVERSITY
FINANCIAL EXIGENCY PLAN

Revised Proposal -- October 18, 1982

Subject to the authority of the President and the Board of Trustees, the following is the Financial Exigency Plan for Bowling Green State University.

A. Definition of Financial Exigency

Financial exigency is an imminent financial crisis which so seriously jeopardizes the University's academic programs and the ability of the University to fulfill its mandatory obligations to the public that the termination of probationary and tenured faculty contracts is necessary. Projections of enrollment, of instructional subsidies, and of other sources of revenues must demonstrate both to the Faculty and to the Administration that the shortage of funds will be so severe and persistent that there is no reasonable alternative to a change in the nature and character of the Institution.

B. Declaring Financial Exigency

The Senate Executive Committee, as the representative body of the Senate, shall constitute the faculty group to participate in the decision by the Board of Trustees to declare that a state of financial exigency exists at Bowling Green State University.

- 1. When the Senate Executive Committee has heard the arguments of the administration concerning the present or anticipated existence of a state of financial exigency, the Senate Executive Committee shall draw its own conclusions concerning the claim of the severity of the diminishing resources of the University and the impact of the crisis on the quality of academic programs.
- 2. The Chair of the Faculty Senate shall report the results of the Senate Executive Committee's deliberations to the faculty as a whole and to the Faculty Senate. The Senate may choose to endorse the Senate Executive Committee's conclusions or to draw its own conclusions about the present or anticipated existence of a state of financial exigency.
- 3. The general reaction of the faculty as reported to the Secretary of the Senate, along with the formal opinions of the Senate Executive Committee and the Faculty Senate, shall be transmitted to the President and the Board of Trustees.
- 4. The Board of Trustees shall consider these opinions and the recommendation of the President, together with all other relevant information, in deciding whether or not to declare a state of financial exigency. The responsibility of declaring financial exigency rests with the President and the Board of Trustees.
- 5. The Senate Executive Committee shall annually review with the administration the state of the University's financial condition relative to exigency until the Board of Trustees revokes the financial exigency state.

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No. 54-83 (Continued):

C. Procedures for Implementation

Probationary and tenured faculty contracts can be terminated only through program curtailment. There are three basic options available as part of program curtailment: 1) consolidation of previously separate units; 2) reduction of an existing unit; or, 3) elimination of an existing unit.

Step 1: The group charged with identifying program units which are to be curtailed shall be the Committee on Academic Priorities. Units shall be defined as to include, but not limited to, activities, offices, services, functions, degree programs, academic specializations, departments, divisions, centers, and institutes in the academic area. If in the process nonacademic areas are identified for financial savings, these shall be stated to the Administration and included in the Committee's report to the Senate.

Membership of the Committee:

The membership of this Committee shall include --

- the faculty membership of the Senate Executive Committee, including Faculty Senate Officers (9),
- one representative from the Council of Chairs, selected by the Council of Chairs,
- one representative from the Council of Deans, selected by the Council of Deans,
- the chief academic officer of the University, and
- the undergraduate and graduate student members of the Senate Executive Committee (non-voting),
- two faculty, selected by the Senate Executive Committee and the Committee on Committees, to provide desirable pertinent expertise not otherwise represented among the Committee (CAP) membership.

The Committee on Academic Priorities shall be chaired by the Chair of the Faculty Senate, and the Secretary of the Faculty Senate shall serve as Secretary to the Committee.

Criteria to be Used for Program Curtailment:

Criteria for program curtailment are, unranked:

1. importance to the academic mission of the University,
2. quality, as determined by periodic reviews and evaluations,
3. enrollment patterns,
4. cost-benefit and revenue relationships,
5. number of programs served,
6. frequency with which a service is rendered,
7. recognition of equal opportunity principles.

Step 2: Before a program unit is recommended to the Senate for curtailment, this Committee shall state its rationale for curtailment of the unit and allow the unit opportunity to provide additional information.

Step 3: The Chair of the Committee shall report the recommendations of the Committee, along with the basic rationale for these recommendations, to the Faculty Senate for its timely consideration. The Faculty Senate may choose to endorse or to modify these recommendations.

Step 4: The recommendations of the Committee, and the resulting action of the Faculty Senate, shall be forwarded to the President for implementation. Once a decision has been made to curtail a program unit, University administrators shall terminate individual faculty contracts only after vigorous good faith efforts have been made to reassign these faculty members, to offer them early retirement options, or to make other appropriate arrangements.

D. Rights of Faculty

1. Faculty on probationary contract shall not be denied tenure or have employment terminated on the basis of financial exigency unless the program unit with which such faculty are primarily associated has been targeted for consolidation, reduction, or elimination.
2. Faculty with tenure shall not have employment terminated on the basis of financial exigency unless the program unit with which such faculty are primarily associated has been targeted for elimination.
3. The President shall inform by registered mail the individuals whose appointments are to be terminated providing each with a statement of the criteria and procedures by which the decision was reached.
4. Any faculty member who believes termination has resulted from a prejudicial use of the foregoing procedures shall have the right to appeal within 15 days of the receipt of the notice and shall have the right to a timely hearing before a Board of the Faculty Personnel and Conciliation Committee. No appeal can be heard which is based upon a challenge to the existence of exigency or to the procedures outlined in this document.

E. Financial Exigency Declared by State

If financial exigency should be declared by the Board of Regents or the State Legislature, the procedures described in this document shall be followed in their entirety at Bowling Green State University.

F. Short-term Financial Crisis

A short-term financial crisis involving a shortfall of funds within a single academic year or fiscal period is to be distinguished from a state of financial exigency. Because contractual obligations of the University are fixed within a given contract period and should not be invalidated, there are little or no salary savings gained from a financial crisis requiring immediate action. The Administration should share with the Senate Executive Committee its alterations and plans for reallocating the University's financial resources without termination of probationary and tenured faculty contracts.

Approved by Senate Executive Committee
Faculty Senate ad hoc Committee:

Lester Barber
Evan Bertsche
Harvey Donley
David Roller
Betty van der Smisen, Chair

The motion was approved with no negative votes.

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Deferred Fee Option Plan

No. 55-83 Mr. Shanklin moved and Mr. Ludwig seconded that approval be given to the proposed optional Installment Payment Plan for full-time students effective with the Fall Semester 1983-84, and in order to cover associated additional billing costs and projected interest income loss that an appropriate service charge, as listed, be assessed to those students who opt for the Plan.

Proposed Installment Plan Option (Using 1982-83 Rates)

	Ohio Residents in Residence Halls		Out-of-State Students In Residence Halls		Students Not Living In Residence Halls	
	With Meals	No Meals	With Meals	No Meals	Ohio Stu.	Out-of-State Stu.
April 20*	\$ 120 (\$20)	\$ 120 (\$20)	\$ 127 (\$27)	\$ 127 (\$27)		
July 15	400	400	400	400		
August 15	400	269	715	584	282 (\$13)	\$ 605 (\$21)
September 15	400	269	715	584	269	584
October 15	385	283	700	598	269	584
Total	\$1,705	\$1,341	\$2,657	\$2,293	\$ 820	\$1,773
November 22	520 (\$20)	520 (\$20)	527 (\$27)	527 (\$27)		
December 28	400	269	715	584	282 (\$13)	605 (\$21)
February 10	400	269	715	584	269	584
March 10	385	283	700	598	269	584
Total	\$1,705	\$1,341	\$2,657	\$2,293	\$ 820	\$1,773

*First payment for entering freshmen; continuing students first payment due on May 1.

NOTE: Amounts in parentheses are the proposed service charge for participation in the Installment Plan Option.

The motion was approved with no negative votes.

Mr. Shanklin reported also that the Finance Committee reviewed the Student Legal Services Plan; details of the proposed plan were submitted earlier to the President for transmittal to the Board by the Undergraduate Student Government. Mr. Shanklin said that the plan needs "additional work" in order that it may be submitted in the appropriate form to the full Board at a later date; it is anticipated that a revised proposal will be completed by the Undergraduate Student Government staff in time for the March meeting of the Board.

NEW ITEMS

Graduate Student Grading Policy

No. 56-83 Mr. Dyckes moved and Mr. Hanna seconded that approval be given to the policy as recommended by the Graduate Council and the Academic Policies Committee "that a 'C' grade for graduate students should be regarded as unsatisfactory when translated to the S/U grading option." The motion was approved with no negative votes.

REGULAR ITEMS

Sponsored Grants and Contracts Awarded - January, 1983

No. 57-83 Mr. Ludwig moved and Mr. Murray seconded that grants and/or contracts in the amount of \$1,591,077.80, as listed for the following period, be accepted and expenditures applicable thereto in that amount be authorized.

	Total for Period	Fiscal Year to Date
January	\$ 1,591,077.80	\$ 6,641,265.92

COMPARATIVE SUMMARY OF GRANTS AND CONTRACTS AWARDED

	July 1 through January 31 Fiscal Years to Date	
	1981-82	1982-83
I. Research		
A. Federally Sponsored	\$ 364,953.68	\$ 541,573.00
B. Privately and State Sponsored	171,559.72	\$ 123,976.28
TOTAL RESEARCH GRANTS	\$ 536,513.40	\$ 665,549.28
II. Institutes and Workshops	\$ 5,800.00	\$ 22,985.00
III. Public Service Grants and Contracts	\$1,416,028.43	\$1,210,940.64
IV. Program Development and Innovation Grants	\$ 738,564.00	\$ 627,961.00
V. Equipment Grants	\$ 131,905.00	\$ 28,000.00
TOTAL SPECIAL PROJECTS GRANTS AND CONTRACTS	\$2,828,810.83	\$2,555,435.92
VI. Student Aid Grants	\$3,888,284.00	\$4,085,830.00
TOTAL ALL GRANTS AND CONTRACTS	\$6,717,094.83	\$6,641,265.92

The motion was approved with no negative votes.

Personnel Changes - since January 14, 1983, Meeting

No. 58-83 Mr. Dyckes moved and Mr. Hanna seconded that approval be given to the personnel changes as listed.

#2-1975 ERIKSEN'S, INC., TOLEDO, OHIO

No. 57-83 (Continued)

PERSONNEL CHANGES

Administration

Name	Title/Area	Effective Date	Fiscal Year Rate
<u>New Appointments</u>			
Suzanne H. Crawford	Affirmative Action Director	12-20-82	\$ 26,000
Jeffrey T. Schnarrrs	Catering Manager, University Union	1-3-83	16,000

Academic Area

Leaves of Absence

Janice M. Alberghene, Assistant Professor of English; effective Spring Semester, 1983
Michael Border, Stage Technician in the College of Musical Arts; effective January 11, 1983-March 14, 1983
Rebecca McOmber, Assistant Registrar in the Registration and Records Office, one half-time leave of absence; effective January 3, 1983

Retirements

Robert Dudley, Associate Professor in the School of Health, Physical Education and Recreation, Administrative Assistant of Intercollegiate Athletics and Director of the Golf course; effective June 30, 1983
Carl Hallberg, Professor of Biological Sciences; effective January 1, 1984

Resignations

Judy Cernkovich, Program Counselor in the Program Advisement and Teacher Certification Office; effective February 1, 1983
Geoffrey A. Dafforn, Associate Professor of Chemistry; effective October 1, 1982
Sharon Hoelscher Day, Instructor of Home Economics; effective December 31, 1982
Carla Hoke, Director of the Developmental Learning Center; effective December 31, 1982
Gary Paciga, Assistant Professor of Legal Studies; effective May 23, 1983
Michael Richardson, Intern Instructor of Educational Administration and Supervision; effective January 3, 1983

Changes in Assignment, Rank and Salary

Douglas Daye, from Professor of Philosophy to Director of the Center for International Programs and Professor of Philosophy, and from \$31,242 to \$35,000 academic year rate; effective January 1, 1983
Carol Durentini, Assistant Professor in the School of Health, Physical Education and Recreation, assigned to advising in the Program Advisement and Teacher Certification Office for a temporary stipend of \$300; effective October 6, 1982
Rex Eikum, from Professor and Chair of Performance Studies to Professor of Performance Studies, and from \$36,342 to \$34,342 academic year rate; effective January 1, 1983
Kathleen Hagan, Associate Professor in the School of Art, from \$25,622 to \$26,372 academic year rate; effective August 23, 1982; inequity adjustment
Justine Magsig, Program Advisor in the Center for Environmental Programs, appointed Program Coordinator of the Energy Education Project for \$1,200; effective January 1, 1983-June 30, 1983
Lorene Malanowski, Director of Non-Credit Programs in the Continuing Education, Regional and Summer Programs Office, from \$18,117 to \$23,000 fiscal year rate; effective July 1, 1982; inequity adjustment; and from full-time to part-time; effective January 21, 1983
Michael Reardon, Instructor of Humanities, from \$14,175 to \$15,175 academic year rate; effective August 23, 1982; inequity adjustment
Audrey Rentz, from Associate Professor of College Student Personnel and Acting Assistant Dean for Research and Evaluation to Associate Professor of College Student Personnel, and from \$34,094 fiscal year rate to \$27,895 academic year rate; effective January 1, 1983
Jerry Richardson, Assistant Director of University Placement Services; from \$21,359 to \$23,359 fiscal year rate; effective July 1, 1982; inequity adjustment
David Rogers, Associate Professor of Performance Studies and Assistant to the Dean, appointed Interim Chair of Performance Studies for a temporary stipend of \$1,000; effective January 1, 1983
Martha Rogers, Assistant Professor of Marketing, from \$27,323 to \$27,823 academic year rate; effective December 1, 1982; completion of doctoral requirements
Marilyn Sampen, part-time Instructor of Composition and History, from \$5,533 to \$7,539; effective January 1, 1983; increased duties
Charlotte Scherer, Associate Professor of Educational Curriculum and Instruction, appointed Acting Director of the Clinical Lab for an administrative stipend of \$300; effective January 10, 1983

Part-Time Appointments

Name	Rank	Salary	Contract	1982-83 Year; Special Notes and Period of Employment
<u>New Appointments--Faculty</u>				
<u>Arts and Sciences</u>				
<u>English</u>				
Michael Cunningham	Assistant Professor	\$ 1,425	temp	Spring Semester
<u>Mathematics & Statistics</u>				
Rita Biesiot	Instructor	1,200	temp	Spring Semester
<u>Romance Languages</u>				
Linda L. Snyder	Intern Instructor	4,800	temp	Spring Semester
Maryse M. Spears	Instructor	1,600	temp	Spring Semester
<u>Business Administration</u>				
<u>Finance & Insurance</u>				
John Accardo	Adjunct Instructor	1,500	temp	Spring Semester
Richard Haynes	Adjunct Instructor	1,500	temp	Spring Semester
<u>Education</u>				
<u>HPER</u>				
Coni D. Martin	Instructor	1,200	temp	Spring Semester
<u>Special Education</u>				
George Scheff	Assistant Professor	1,425	temp	Spring Semester

Proceedings, Trustees Bowling Green State University

February 11, 1983

No. 57-83 (Continued):

Part-Time Appointments (Continued)

Name	Rank	Salary	Contract	1982-83 Year; Special Notes and Period of Employment
<u>New Appointments--Faculty (Continued)</u>				
<u>Education</u>				
<u>Technology, School of</u>				
Charles Hull	Assistant Professor	1,425	temp	Spring Semester
James Olmstead	Assistant Professor	1,425	temp	Spring Semester
Charles Shapler	Associate Professor	3,300	temp	Spring Semester
Donna Trautman	Instructor	4,800	temp	Spring Semester
<u>Musical Arts</u>				
<u>Composition & History</u>				
Susan Cook	Instructor	2,800	temp	Spring Semester
<u>Performance Studies</u>				
Karen Gillfillan	Instructor	800	temp	Spring Semester
<u>Reappointments--Faculty</u>				
<u>Arts and Sciences</u>				
<u>Art, School of</u>				
Susan J. Cayton	Instructor	300	temp	Nov. 4,9,11,16,18,23,30, 1982
Anthony Duda	Visiting Lecturer	3,800	temp	Spring Semester
Linda Fantone	Instructor	3,200	temp	Spring Semester
<u>English</u>				
James Berta	Instructor	1,200	temp	Spring Semester
<u>Mathematics & Statistics</u>				
Judith McCrory	Instructor	1,200	temp	Spring Semester
Thomas N. Scott	Intern Instructor	2,400	temp	Spring Semester
<u>Philosophy</u>				
James Child	Adjunct Asst. Prof.	2,850	temp	Spring Semester
<u>Psychology</u>				
John P. Scott	Regents Professor Emeritus	1,875	temp	Spring Semester
<u>Romance Languages</u>				
Rose C. Hess	Instructor	1,600	temp	Spring Semester
<u>Speech, School of</u>				
Ruth Varney	Instructor	900	temp	Spring Semester
<u>Women's Studies</u>				
Janice Maatman	Lecturer	1,300	temp	Spring Semester
<u>Business Administration</u>				
<u>Finance & Insurance</u>				
Marvin Pearce	Adjunct Lecturer	1,500	temp	Spring Semester
John Pitman	Adjunct Instructor	1,500	temp	Spring Semester
Arthur Tuttle	Adjunct Instructor	1,500	temp	Spring Semester
<u>Education</u>				
<u>EDCI</u>				
Charla Bennett	Instructor	4,000	temp	Spring Semester
Cindy Gillespie	Instructor	912	temp	Spring Semester
Patricia Graham	Instructor	5,800	temp	Spring Semester
Becky Schooley	Instructor	1,596	temp	Spring Semester
Helene Weinberger	Instructor	4,000	temp	Spring Semester
<u>HPER</u>				
Michael Hooper	Instructor	2,000	temp	Spring Semester
Suzanne Wright	Instructor	1,200	temp	Spring Semester
<u>Special Education</u>				
Jan Osborn	Instructor	1,200	temp	Spring Semester
Marjorie Romanoff	Assistant Professor	1,624.50	temp	Spring Semester
Ethelann Stump	Instructor	912	temp	Spring Semester
<u>Home Economics</u>				
Jean Hines	Instructor	1,600	temp	Spring Semester
<u>Technology, School of</u>				
Charles Campbell	Lecturer	1,200	temp	Spring Semester
Arthur Carter	Lecturer	1,425	temp	Spring Semester
Ivan Kurtz	Associate Professor	1,650	temp	Spring Semester
Kenneth Rieman	Lecturer	1,200	temp	Spring Semester
<u>Health and Community Services</u>				
<u>Medical Technology</u>				
Pamella Phillips	Instructor	6,000	temp	Spring Semester
<u>Musical Arts</u>				
<u>Music Education</u>				
Elmer Girten	Instructor	1,100	temp	Spring Semester
<u>Performance Studies</u>				
Kay Moore	Instructor	2,171	temp	Spring Semester
Ann Pope	Instructor	1,125	temp	Spring Semester

#2-1975 ERIKSEN'S, INC., TOLEDO, OHIO

No. 57-83 (Continued):

Part-Time Appointments (Continued)

Name	Rank	Salary	Contract	1982-83 Year; Special Notes and Period of Employment
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Term Appointments--Contract Staff

Arts and Sciences

Speech, School of Janice M. Beaton	Audiologist	\$ 750		Feb. 7-March 11, 1983
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Musical Arts

Dean's Office Linda Katzner	Box Office Asst.	\$2,250		Spring Semester
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Reappointments--Contract Staff

Arts and Sciences

Institute for Organizational Research & Development Kay C. Reed	Assessment Center/ Staff Coordinator	1,800		Jan. 1-March 31, 1983 (externally funded)
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Health and Community Services

Nursing, School of Carol Eynon	Lab Instructor	900		Spring Semester
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Full-Time Appointments

New Appointments--Faculty

Arts and Sciences

Computer Science Douglas D. Bickerstaff, Jr. Asst. Prof.		27,500	ayr 4/7	Spring Semester
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Firelands

Applied Sciences Larry P. Whitt	Instructor	21,600	ayr temp	Jan. 5-May 6, 1983
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Term Appointments--Contract Staff

Academic Affairs

International Programs Jeffrey Grilliot	Assistant Director	15,000	fyr	Jan. 10-June 30, 1983
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Arts and Sciences

Biological Sciences Pia A. Jackson-Eshiett	Research Assistant	13,000	fyr	Jan. 1-June 30, 1983 (externally funded)
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The motion was approved with no negative votes.

REPORTS

The Menninger Foundation (Dr. Lawrence Friedman)

Dr. Friedman, Professor of History and American Studies, reported concerning the cooperative arrangement existing between BGSU and the Menninger Foundation, Topeka, Kansas, whereby he has been granted unlimited access to the organizational archives of the Foundation for the purpose of writing a history. He noted the phases of growth of the Menninger Clinic and described the early period--from 1919 through the mid-30s--as one during which the family made a "conscious effort to emulate the Mayo Clinic," the mid-30s through the mid-40s as one of intellectual growth and a period of pioneering research in psychological testing, the mid-40s through the mid-50s as an expansion period with the facility becoming the largest psychiatric training hospital in the world, and the mid-50s through mid-60s reflecting a decline as the center of psychiatric training with the establishment of alternative treatment centers on the East and West Coasts and the discovery and use of new drugs for the treatment of mental illness.

REPORTS - CONSTITUENT REPRESENTATIVES

Faculty Representative - Ronald E. Stoner

Dr. Stoner reported as follows:
Chairman Reams and Members of the Board:

In my report this month, I want to comment on two of your items of business this morning. Both items have been very strongly endorsed by the Faculty Senate.

First, through your action this morning, Bowling Green State University now has a policy for dealing with potential states of financial exigency. The financial exigency document you have adopted is the result of a long and careful effort by the Faculty Senate over the past two years. I agree with President Olscamp and others who call it the best university financial exigency document of any they have seen, and I once more want to publicly thank those faculty who were primarily responsible for it. These include Professors Richard Ward, Betty van der Smissen, David Roller, Harvey Donley, Evan Bertsche, and Lester Barber.

Faculty Representative - Ronald E. Stoner:

Even though we may agree that this is a good document and a good policy, I think we should also recognize that a financial exigency policy is like a fire insurance policy. No matter how good the insurance policy is, it is much better still not to have the occasion to use it. So I for one hope that the only purposes the document will ever serve is to help us avoid having to use it, and to give us some peace of mind in the process.

Second, I want to thank you for adopting the so-called "pick-up" of contract employee contributions to STRS and PERS. The Faculty Senate endorsed this pick-up unanimously at its last meeting, but expressed concern that it might be misunderstood by the general public or misrepresented by the press. So, I want to explain to the several students who are here this morning, and to all other interested persons, what this pick up really means.

Up until this morning eight and one-half percent of every contract employee's gross income has been deducted from take home pay and placed in an account where it does not earn interest for the employee, and where it is not available for his or her use until retirement. The Board's action this morning does not change that, and it should not since the interest the money does earn goes to a good cause--to support employees who are already retired.

The injustice was that even though we professors, as individuals, had no control over this money, the federal government collected taxes as if it were part of our individual take-home pay. The effect of your action this morning is simply to defer the collection of taxes on these STRS contributions until they do become part of our disposable income.

So, on behalf of the contract employees of Bowling Green State University, I want to thank the Ohio Attorney General's office for the legal opinion that the STRS "pick up" was appropriate, and I want to thank you members of the Board for providing us some degree of equity with wage earners in the private sector.

Graduate Student Representative - Karen E. Aldred

Ms. Aldred reported as follows:

I would like to inform you about two major concerns that I have in relation to students' rights and responsibilities.

The first deals with the proposal for a Student Legal Service made by the Undergraduate Student Government. The Graduate Student Senate Executive Committee is in full support of the Legal Services and the negative check-off option. As graduate students, we are well aware of the need for such services at BGSU. The greatest benefit I see for the Legal Services is its educational benefit. At my undergraduate institution, I worked closely with a student legal service that was funded by student government. The legal service offered consumer education programs as well as educating students on their responsibility as tenants in the community. I found that the legal service helped bridge the gap between the university and the community landlords. I believe that USG and the Administration are in agreement with the concept of student legal services; however, it is the funding that is causing the point of disagreement.

As a new service, I believe it is necessary to provide the negative check-off option. The best way to educate the student body about services is to allow them to experience it firsthand and then allow them to opt not to take advantage of the services at a later date.

My second concern deals with the proposed changes in the Student Code with regards to behavior of students off-campus. On the whole, I see the majority of changes as moves towards a more in loco parentis theory of discipline. According to William Packwood (in College Student Personnel Services, Charles Thomas Publisher, 1977, p. 242):

In loco parentis is defined as in the place of parent is the oldest rationale for disciplining students and views the college as standing in the place of the parent with respect to all student conduct. It is essentially a court-created friction which authorizes the college to govern student conduct even when the conduct being regulated has no relation to the college in any practical sense.

Many current authorities in both law and education consider in loco parentis view of the student institutional relationship wrought with problems. One criticism is that it is impractical because it is a legal, not an operational concept, which has been extended by popular misconception; it applies the erroneous criterion of legal authority instead of educational effectiveness to the evaluation of the college's actions and it implies that the institution can do anything that it can legally get away with. The doctrine is also considered detrimental because it detracts from the main purpose of the institution, which is education.

As a College Student Personnel major who believes in the theory and concept of student development, I oppose the principle behind the proposed changes in the Student Code.

As a Resident Hall Director, I am well aware of problems and difficulties of enforcing the new alcohol policies. One of the most valuable things I have learned as a director is the importance of properly implementing policies, being consistent, and, above all, being fair.

If we want to foster student development, we can not use in loco parentis theory of discipline. We, as students, faculty and administrators, must take a much more proactive approach to the problem of off-campus behavior and work through our educational system to foster better adults for tomorrow's society.

Undergraduate Student Representative - Everett E. Gallagher

Mr. Gallagher commented on 1) the deferred payment option for student fees beginning with the Fall 1983 Semester, as adopted by the Board; 2) the BGSU Student Legal Services Proposal which was discussed with the Board Finance Committee on Thursday evening (resulting in the recommendation that a revised proposal be submitted to the Board in March); 3) the Undergraduate Student Government "Party Hot Line" as an attempt to assist to solve the problems occurring in student housing off-campus (loud parties, etc.); 4) proposed changes in the Student Code and how the changes will be implemented; and 5) the scheduled meetings of the Human Relations Committee, on February 28, March 9, and April 28.

ANNOUNCEMENTS

Chairman Reams stated that the next regular meeting will be held on Friday, March 11, 1983.

President Olscamp announced the observance of the 15th anniversary of the University's study abroad program in Salzburg, one of the long-standing overseas study programs in the country.

ADJOURNMENT

Chairman Reams adjourned the meeting at 11:20 a.m.

President

Secretary

Bowling Green, Ohio
March 11, 1983

In keeping with the official notice, the Board of Trustees met in Room 115 of the College of Education Building, with the following members present: Robert C. Ludwig, Vice Chairman; Albert E. Dyckes; J. Warren Hall; M. Shad Hanna; Melvin L. Murray; Ann L. Russell; Charles E. Shanklin; and William F. Spengler, Jr. Board Chairman Frazier Reams, Jr. could not be present due to schedule conflicts.

Also present were President Paul J. Olscamp; Philip R. Mason, Assistant to the President and Secretary to the Board; Ronald E. Stoner, Faculty Representative to the Board; Everett E. Gallagher, Undergraduate Student Representative to the Board; Karen E. Aldred, Graduate Student Representative to the Board; George R. Mayer, Firelands College Board Representative; Richard R. Eakin, Executive Vice Provost for Planning and Budgeting; Richard A. Edwards, Vice President for University Relations; Paul R. Nusser, Assistant Vice President for Business Operations and Treasurer; George Postich, Vice President for Business Operations; Donald M. Ragusa, Dean of Students; Karl E. Vogt, Interim Vice President for Academic Affairs and Provost; media representatives; and a number of observers.

Vice Chairman Ludwig called the meeting to order at 10:06 a.m.; the Secretary called the roll and announced a quorum present.

Mr. Ludwig expressed appreciation to Dean Sandra Packard for sharing the College of Education's facilities and providing the opportunity for the College's staff to attend a regular meeting of the Board of Trustees.

MINUTES

No. 59-83 Mr. Hanna moved and Mrs. Russell seconded that the minutes of the meeting of February 11, 1983, be approved as written. The motion was approved.

PRESIDENT'S REPORT

President Olscamp reported as follows:

Freshman Admissions

The admissions outlook for the Fall, 1983, freshman class continues to improve. Since December 10, I have reported at each meeting of the Board on the flow of applications for freshman admission. On December 10 I reported that applications were running 24 percent behind last year. As of last Friday, freshman applications totaled 7,201 -- 2.1 percent less than the number received at the same time last year.

An example of why our efforts are succeeding might be found in the Alumni/Admissions Receptions conducted last week with the sponsorship of the Undergraduate Alumni Association. Faculty, staff and students traveled throughout the state and visited with prospective students, their parents, and high school guidance counselors. I am very pleased with the positive evaluations I have received on the programs. These receptions provided the first opportunity to discuss our new Installment Payment Plan with the families and prospective freshmen. The response to the plan was entirely favorable and, in part, is responsible for our latest improved figures. We may need to revise our expectations of a 30 percent participation rate upward based upon conversations with parents. I wish to express my thanks to Larry Weiss, Director of Alumni Affairs; Karl Vogt, Interim Vice President; to the deans, faculty, staff, and students for their splendid efforts in presenting the Alumni/Admissions Receptions.

As of the end of February, graduate applications had declined by 177 (9 percent) from the same report period in 1982. While applications to degree programs increased by 55 (5 percent), applications to non-degree status (Special Standing, Transient and Cooperative Classifications) decreased by 232 (31 percent).

The most significant decrease in graduate applications for the past four years has been in the Special Standing (non-degree) classification. This decrease is notable because more than 450 Special Standing students have transferred annually to degree programs since 1981. As of the end of February, applications in this category decreased by 203 (30 percent), from 673 in the 1981-82 academic year to 470 in 1982-83.

The number of graduate courses and workshops offered during the summer, both on- and off-campus, will influence the number of Special Standing applications received. An improved schedule of courses coupled with the Installment Payment Plan may attenuate the present observed decrease in Special Standing applications.

The current decrease of 5 percent in applications received for degree programs during this academic year suggests that the intensive departmental recruitment efforts have been effective in maintaining the application flow in this category.

Enrollments for Spring Semester, 1983

Spring Semester enrollments are complete. I am pleased to report that our retention of enrollment from the Fall term to the second term is improved by more than 250 students over 1981-82. Official 14th day enrollment headcount enrollment figures for the Spring Semester are 15,687 students on the main campus, 1,093 students at the Firelands College, and 392 students in extensions and study abroad programs. These enrollments represent 96 percent, 82 percent, and 88 percent, respectively, of Fall enrollments. Full-time equivalent enrollments for Spring Semester are 14,532 on the main campus, 640 at the Firelands College, and 83 in extensions and study abroad programs.